

Voluntary Term Life Program Specifications

Prepared For

ABC Client, INC.

Coverage Underwritten By
Jefferson Pilot Financial Insurance Company
8801 Indian Hills Drive, Omaha, NE 68114

VOLUNTARY TERM LIFE INSURANCE

Employee

ABC Client, Inc. has provided an excellent opportunity to purchase group term life insurance on a payroll deduction basis.

You Choose The Protection You Want!

Benefit options are available in \$10,000 increments to a maximum of \$300,000
Not to exceed 7 times your annual salary (rounded to the next higher \$10,000)

Up to \$30,000 Guarantee Issue for employees under age 60!

\$10,000 Guarantee Issue for employees age 60-69

No Guarantee Issue for employees age 70 and over – maximum coverage is \$50,000

Your Benefits Will Reduce

35% upon the attainment of age 65

An additional 25% of the original amount at age 70

An additional 15% of the original amount at age 75

Benefits will terminate at age 80 or retirement, whichever occurs first

Spouse Benefit Amount

Employee must elect coverage for Spouse to be eligible

Benefit options are available in \$10,000 increments to a maximum of \$150,000

Not to exceed 3 ½ times the employee's annual salary (rounded to the next higher \$10,000)

\$10,000 Guarantee Issue For Spouses Under Age 60!

No Guarantee Issue for Spouses age 60 and over

Your Spouse's Benefit Will Reduce

35% upon the Spouse's attainment of age 65

Benefits will terminate when Spouse attains age 70

Dependent Children Benefit Amount

Available if the employee is insured for voluntary coverage

\$10,000 for children age 6 months to 19 years

(Up to 25 years if unmarried and a full-time student)

\$250 for children age 14 days to 6 months

Newborn children to age 14 days are not eligible for a benefit

Other Benefits Include

*Waiver of Premium

*Portable after 12 months

*Living Benefit

*Conversion

Program Eligibility

All full-time employees regularly scheduled to work at least 30 hours each week.
Employees must be actively at work on the day coverage takes effect. Dependents must not be in a period of limited activity on the day coverage takes effect.

Program Effective Date

July 1, 2001

ABC Client, INC.

EMPLOYEE BI-WEEKLY PREMIUM

Life Premium For Sample Benefit Amounts

Employee and Spouse Premiums are calculated separately
 Spouse premiums will be calculated off of the Spouse's age
 Refer to Program Specifications for your maximum benefit amounts.

Benefits and Premium amounts reflect age reductions

| AGE | Bi-Weekly Rate per \$1,000 | \$10,000 | \$20,000 | \$30,000 | \$40,000 | \$50,000 | \$60,000 | \$70,000 | \$80,000 | \$90,000 | \$100,000 |
|--------------|----------------------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <30 | 0.055 | \$0.55 | \$1.10 | \$1.65 | \$2.20 | \$2.75 | \$3.30 | \$3.85 | \$4.40 | \$4.95 | \$5.50 |
| 30-34 | 0.060 | \$0.60 | \$1.20 | \$1.80 | \$2.40 | \$3.00 | \$3.60 | \$4.20 | \$4.80 | \$5.40 | \$6.00 |
| 35-39 | 0.083 | \$0.83 | \$1.66 | \$2.49 | \$3.32 | \$4.15 | \$4.98 | \$5.81 | \$6.64 | \$7.47 | \$8.30 |
| 40-44 | 0.138 | \$1.38 | \$2.76 | \$4.14 | \$5.52 | \$6.90 | \$8.28 | \$9.66 | \$11.04 | \$12.42 | \$13.80 |
| 45-49 | 0.226 | \$2.26 | \$4.52 | \$6.78 | \$9.04 | \$11.30 | \$13.56 | \$15.82 | \$18.08 | \$20.34 | \$22.60 |
| 50-54 | 0.342 | \$3.42 | \$6.84 | \$10.26 | \$13.68 | \$17.10 | \$20.52 | \$23.94 | \$27.36 | \$30.78 | \$34.20 |
| 55-59 | 0.503 | \$5.03 | \$10.06 | \$15.09 | \$20.12 | \$25.15 | \$30.18 | \$35.21 | \$40.24 | \$45.27 | \$50.30 |
| 60-64 | 0.835 | \$8.35 | \$16.70 | \$25.05 | \$33.40 | \$41.75 | \$50.10 | \$58.45 | \$66.80 | \$75.15 | \$83.50 |
| 65-69 | 1.505 | \$6,500 | \$13,000 | \$19,500 | \$26,000 | \$32,500 | \$39,000 | \$45,500 | \$52,000 | \$58,500 | \$65,000 |
| | | \$9.78 | \$19.57 | \$29.35 | \$39.13 | \$48.91 | \$58.70 | \$68.48 | \$78.26 | \$88.04 | \$97.83 |
| 70-74 | 2.128 | \$4,000 | \$8,000 | \$12,000 | \$16,000 | \$20,000 | N/A | N/A | N/A | N/A | N/A |
| | | \$8.51 | \$17.02 | \$25.54 | \$34.05 | \$42.56 | N/A | N/A | N/A | N/A | N/A |
| 75-79 | 4.597 | \$2,500 | \$5,000 | \$7,500 | \$10,000 | \$12,500 | N/A | N/A | N/A | N/A | N/A |
| | | \$11.49 | \$22.99 | \$34.48 | \$45.97 | \$57.46 | N/A | N/A | N/A | N/A | N/A |

This is only an estimate of premium cost. Actual deductions may vary slightly due to rounding and payroll frequency.

EXAMPLE: Use this formula to calculate premium for benefit amounts over \$100,000

| | Age | Bi-Weekly Rate per \$1,000 | | Benefit in \$1,000's | | Bi-Weekly Cost |
|---------|-----|----------------------------|---|----------------------|---|----------------|
| Example | 35 | .083 | X | 120 | = | \$9.96 |
| Yours | | | X | | = | |

**Dependent Children Rate = \$0.92 Bi-Weekly
 Premium covers all dependent children;
 Regardless of the number of children**

ABC Client, INC.

SPOUSE BI-WEEKLY PREMIUM

Life Premium For Sample Benefit Amounts

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 Spouse premiums will be calculated off of the Spouse's age
 Refer to Program Specifications for your maximum benefit amounts.

Benefits and Premium amounts reflect age reductions

| AGE | Bi-Weekly Rate per \$1,000 | \$10,000 | \$20,000 | \$30,000 | \$40,000 | \$50,000 | \$60,000 | \$70,000 | \$80,000 | \$90,000 | \$100,000 |
|--------------|----------------------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <30 | 0.055 | \$0.55 | \$1.10 | \$1.65 | \$2.20 | \$2.75 | \$3.30 | \$3.85 | \$4.40 | \$4.95 | \$5.50 |
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| 65-69 | 1.505 | \$6,500 | \$13,000 | \$19,500 | \$26,000 | \$32,500 | \$39,000 | \$45,500 | \$52,000 | \$58,500 | \$65,000 |
| | | \$9.78 | \$19.57 | \$29.35 | \$39.13 | \$48.91 | \$58.70 | \$68.48 | \$78.26 | \$88.04 | \$97.83 |
| 70+ | | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

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| Example | 35 | .083 | X | 120 | = | \$9.96 |
| <i>Yours</i> | | | X | | = | |

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 Premium covers all dependent children;
 Regardless of the number of children**

JEFFERSON PILOT FINANCIAL INSURANCE COMPANY

SUMMARY OF VOLUNTARY TERM LIFE INSURANCE BENEFITS

ABC Client, INC.

| | |
|---------------------------|---|
| GROUP TERM LIFE | This coverage is Group Term Life Insurance. The Life Insurance benefit is payable to the designated beneficiary upon your death. Coverage is provided for the time period that you are eligible and premium is paid. There is no cash value associated with this product. This insurance is optional and can be purchased by you and your spouse. |
| CHILD LIFE BENEFIT | Child Life Benefit is available when you are approved for life insurance coverage. This insurance is optional. |
| GUARANTEE ISSUE | For timely entrants enrolled within 31 days of becoming eligible, up to \$0,000 in employee coverage and \$10,000 in spouse coverage is available without any evidence of insurability requirement until age 60! For employees ages 60-69, up to \$10,000 in coverage are available without any evidence of insurability requirement. Evidence of Insurability will be required for: <ul style="list-style-type: none">• Employees and spouses of any ages, for amounts beyond the Guarantee Issue limits;• Employees applying after age 70 or spouses applying after the spouse attains age 60, for all amounts;• For late entrants of all ages, for all amounts. If you do not apply for this coverage when you are initially eligible and you choose to apply at a later date, you will be responsible for any expenses associated with obtaining further medical information. |
| WAIVER OF PREMIUM | Life insurance coverage continues without premium payment up to SSNRA if you become permanently and totally disabled from all occupations for which you are reasonably qualified. Total disability must begin before age 60 and must continue for 6 months before the benefit becomes effective. |
| LIVING BENEFIT | An Accelerated Death Benefit is available when an employee has satisfied the Active Work rule or a spouse has satisfied the Non-confinement or Period of Limited Activity rule, provided he or she has been covered under the policy for at least 12 months when diagnosed as terminally ill. When such an employee or spouse is diagnosed as terminally ill (having 12 months or less to live), the employee may withdraw up to 75% of the life insurance coverage on that family member, or up to a maximum of \$250,000 whichever is less. NOTE: Receipt of an Accelerated Death Benefit will reduce the amount payable at death and may result in taxable income or affect eligibility for certain government benefits. Check with your tax advisor or attorney before exercising this option. |
| ELIGIBILITY | All full-time active employees working 30 or more hours per week in an eligible class are eligible for coverage on the policy effective date. A delayed effective date will apply if the employee is not actively at work on the date that the insurance would otherwise take effect, or for a dependent who is confined to a health care facility or in a period of limited activity. |
| EXCLUSION | A suicide exclusion applies during the first two years of Voluntary Group Term Life coverage. |
| PORTABILITY | You may continue the coverage after your employment terminates, providing the coverage has been in force for at least 12 months and your employment is not terminating due to any sickness or injury or retirement. The premium rates will remain the same as for active employees of like age. A written application must be made within 31 days of your termination. An additional billing fee will be applied depending on the payment method you select. |
| CONVERSION | If you terminate your employment, or if you or your dependents become ineligible for this coverage for a reason other than nonpayment of premium or policy termination, then you will have the option to convert all or part of the terminated group Life Insurance to an individual life policy without Evidence of Insurability. Conversion election must be made within 31 days of your coverage termination. |
| BENEFIT REDUCTIONS | Life benefits for employees will terminate at age 80 or upon retirement, whichever occurs first. Prior to this, benefits reduce by: 35% at age 65; an additional 25% of the original amount at age 70; and an additional 15% of the original amount at age 75. Life benefits for spouse coverage will terminate when the spouse attains age 70. Prior to this, Spouse benefits reduce by 35% at Spouse's age 65. |

This is only a summary of coverage and is not a binding contract. A certificate of coverage will be made available to you that describe the benefits in greater details. Should there be a difference between this summary and the contract, the contract will govern.

**Coverage is underwritten by Jefferson Pilot Financial Insurance Company
8801 Indian Hills Drive, Omaha, NE 68114**